

# Review of Work Permit Policies 2019

## 1. Ratio of Expatriates to local Workers

	<b>From</b>	<b>TO</b>
Textile Manufacturing	1:1	3:1
Export-oriented enterprises	1:1	3:1
Freeport	1:1	3:1
Agriculture	1:3	3:1
Bakery (Traditional only)	1:1	3:1
Construction	1:3	1:1
ICT/BPO	1:1	1:1
Jewelry	1:3	1:1
Wood work and Furniture Making	1:2	1:1
Mechanics	1:3	1:2
Other Scarcity Areas	1:3	1:3 (Maximum 1:2 on a case to case basis)

## 2. Length of stay (inland)

Sector	From	To
Agriculture	4 years	8 years
Construction	4 years	8 years
Jewelry (manufacturing)	4 years	8 years
Manufacturing	4 years	8 years
Textile Manufacturing	8 years	10 years Conditional: <ul style="list-style-type: none"> <li>➤ Company must have a minimum of 40 workers</li> <li>➤ Only 5% of total workforce would be eligible</li> </ul>
Wood Work and Furniture Making	4 years	8 years
Hotels/Restaurant	4 years	8 years( for Cooks/Chefs only)

### **3. Review of length of stay abroad for expatriate worker - 3 months instead of 1 year**

Expatriates having stayed in Mauritius for the maximum period allowed, need to spend at least 3 months abroad (instead of 1 year) to come back and work again.

### **4. QUOTA**

Employers requiring a maximum of 5 expatriates need not apply for quota. They can apply for work permit directly.

#### **CONDITIONS APPLY:**

- ▶ Adhere to ratio
- ▶ Apply for work Permit
- ▶ Submit all necessary documents

### **5. LODGING**

Sister companies may share dormitories

#### **CONDITIONS APPLY**

- ▶ Lodging Accommodation Permit must be in the name of applicant
- ▶ Building may be the same

## **6. PRESS ADVERT**

Enterprises having less than 20 employees need not advertise their jobs in the press

They can use facilities available at Employment Information Centres (EICs), e.g. thru' *Magazine de l'emploi et des métiers*

## **7. NO PRESS ADVERT FOR BAKERY OPERATORS**

Bakery Operators (traditional only) do not need to advertise their jobs in the press for the purpose of seeking for quota.

## **8. SWEAR AFFIDAVIT**

Expatriate has to swear an affidavit as from the 4<sup>th</sup> year of stay that he/she would not apply for Mauritian citizenship and would not undertake any marriage of convenience.

## **9. MAXIMUM DELAY TO PAY FOR WORK PERMIT FEES**

Once claim for payment of work Permit fees is issued, a company has a delay of 30 days instead of 10 days to settle the claim.

## **10. LATE SUBMISSION OF APPLICATION FOR RENEWAL OF WORK PERMIT**

Introduction of a penalty fee of 50% on the respective work permit fees for lateness up to 30 days. No late application will be accepted beyond 30 days.

## **11. CARERS**

Families with senior citizens aged 70 or above are entitled to have recourse to the services of trained expatriate carers. Such work permit will be issued for a period of 1 year in the first instance and be renewable up to a maximum period of 3 years only.

29 April 2019

Ministry of Labour, Industrial Relations, Employment and Training.