

Ratio of Expatriates to local Workers

Sector	Ratio Applicable	Maximum Period of Stay in Mauritius	Remarks
Textile Manufacturing	3:1	8 YRS	Companies having at least 40 workers are allowed to retain 5% up to 10 yrs
Export-oriented enterprises	4:1	8 YRS	
Freeport	3:1	8 YRS	
Other Manufacturing Activities **	3:1	8 YRS	
Bakery (Traditional only)	3:1	8 YRS	Traditional Bakeries only
Food Processing	3:1	4 YRS	
Printing and Publishing	3:1	4 YRS	
Agriculture	3:1	8 YRS	
Construction	1:1	8 YRS	
Jewelry	1:1	8 YRS	
Mechanics	1:2	4 YRS	
ICT/BPO	1:1	4 YRS	
Tourism	1:3	4 YRS	Maximum Period of stay: 8yrs for Cooks and Chefs only
Other Scarcity Areas	1:3 (Maximum 1:2 on a case to case basis)	4 YRS	

Note: 1. ** Manufacturing activities such as Wood, Metal, Aluminum, Paper, Plastic, Rubber and Leather Products.

- 2. Ratio of expatriates to local workers applicable will be in line with the Business Registration Certificate and/or Trade License issued to the enterprise.**
- 3. Expatriates having stayed in Mauritius for the maximum period allowed, need to spend at least 3 months abroad to come back and work again.**