

# MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT & TRAINING (HUMAN RESOURCE DEVELOPMENT & TRAINING DIVISION)

## Revised Work Permit Policies as from 02 October 2024

SN	SECTORS	Ratio*	Permission In Principle (PIP/Quota)	Period of Stay
1	Textile Manufacturing	No Ratio	PIP is not required  <i>(Applicants will, however, need to have a valid Lodging Accommodation Permit to cater for the number of foreign workers to be recruited)</i>	10 years
2	Bakery (Traditional only)			8 years
3	Agriculture			8 years
4	Construction			8 years (For project basis, the period of stay is until the completion date of the project)
5	SMEs (those operating in sectors mentioned at SN 1 to 4)			Depends upon sector
6	Export Oriented Enterprises (Manufacturing)			10 years
7	Freeport			8 years
8	Jewellery			8 years
9	ICT/BPO			8 years
10	Other Manufacturing Activities	4:1	PIP is required  <i>(Applicable when recruiting more than 5 foreign workers)</i>	10 years
11	Food Processing	4:1		8 years
12	Motor vehicle repair and maintenance	3:1		8 years
13	Printing and Publishing	3:1		8 years
14	Bus Industry (Driver and Conductor)	1:1		8 years
15	Tourism (including Restaurants)	1:3 (No ratio for Cooks and Chefs)		8 years
16	Victualler	1:3		8 years
17	Other Scarcity Areas	1:3		8 years

\* Ratio represents foreign to local workers