

**MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING
(HRDT DIVISION)**

COMMUNIQUE

The Human Resource Development and Training Division of the Ministry of Labour, Human Resource Development and Training wishes to inform the public that in accordance with the provisions of the Non-Citizens (Employment Restriction) Act, a non-citizen shall not engage in any occupation in Mauritius for reward or profit or be employed in Mauritius unless he has a valid work permit.

The work permit is subject to the grant of a residence permit by the Passport and Immigration Office. The work permit is cancelled if a residence permit is not granted to the foreign worker.

With a view to protecting the rights and ensuring the welfare of foreign workers, employers are being advised not to encourage foreign workers to travel to Mauritius on a tourist visa with the expectation to subsequently be granted a work permit and residence permit.

Any person who has in his employment a non-citizen without a valid work permit and any non-citizen who engages in any occupation without a work permit are in contravention of the Non-Citizens (Employment Restriction) Act. On conviction, such persons are liable to a fine of not less than Rs100,000 but not more than Rs500,000 and to imprisonment for a term not exceeding 5 years.

The public is hereby informed that this Ministry will not entertain any application for a work permit in respect of a non-citizen who is already in Mauritius on a tourist visa.

26 January 2024